Regarding Item 5 (Elections to the Supervisory Board)

Dr. Florian Schnabel

Dr. Florian Schnabel is not a member of any statutory supervisory boards

Dr. Florian Schnabel is not a member of any comparable domestic and foreign controlling bodies of business enterprises.

Curriculum vitae of the proposed candidate Dr. Florian Schnabel

Dr. Florian Schnabel, born in 1970, studied law at the universities of Munich and Bayreuth. He received his MBA from the University of Rochester, NY. After completing his legal clerkship, he earned his doctorate at the University of Regensburg.

Dr. Schnabel started his professional career in 1999 as a senior civil servant in Bavaria's fiscal administration, and from 2001 he was a lawyer and tax consultant at Ebner Stolz & Partner, Munich, focusing on tax advice for corporate restructuring and estate planning.

From 2003 to 2017, Dr. Schnabel held various positions at Allianz SE, Munich, where he most recently headed the domestic tax department and was responsible for the tax affairs of all domestic group companies and subgroups of the Allianz Group. From 2017 to 2021, Dr. Schnabel established a new service line for tax consulting services for clients from the insurance and financial services industry as a partner at WTS, Munich. In addition, his responsibilities included the further development of the cross-sector range of business partnering and outsourcing services for corporate tax departments.

Since January 2022, Dr. Schnabel has been Managing Director at MP Beteiligungs-GmbH, Kaiserslautern, and Dr. Schnabel has been Managing Director at BSN GmbH, Kaiserslautern.

Dr. Florian Schnabel is currently not a member of the Supervisory Board.

In addition to the above information, with regard to C.13 of the German Corporate Governance Code, it is stated that Dr. Schnabel is the Managing Director of MP Beteiligungs-GmbH and is consequently not considered independent in the meaning of the German Corporate Governance Code. Moreover, the Supervisory Board has assured itself of the proposed candidates' ability to devote the expected amount of time in each case.