

Supplementary disclosures and information about agenda item 5 (Supervisory Board elections)

Disclosures pursuant to Section 125 (1) Clause 5 AktG on memberships in other statutory supervisory boards and comparable domestic and foreign controlling bodies of business enterprises



Stephen Catling

Mr. Stephen Catling is not a member of any statutory supervisory boards.

Mr. Stephen Catling is not a member of any comparable domestic and foreign controlling bodies of business enterprises.

Curriculum vitae of the proposed candidate Stephen Catling

Mr. Stephen Catling was born in 1965 in Bungay, Suffolk, Great Britain. Mr. Catling studied Nutritional Science and Food Technology at the University of Reading. He gained specialist knowledge of biotechnological food ingredients and graduated in 1987 (BSc, First Class Honors). Mr. Catling began his employment with Kraft General Foods between 1987 and 1991. He subsequently worked for Danisco A/S (now Dupont) from 1991 to 2003, including as Business Manager/Sales Director UK from 1997 to 1999, and subsequently as Divisional Director Flavors from 1999 to 2003. From 2003 to 2014, he was CEO of Associated British Foods (ABF) plc, where he led the ingredients division.

Since 2014, Stephen Catling has advised investors and entrepreneurs on food ingredients and related specialty chemicals as Managing Director of SJ Catling Ltd, particularly with regard to the use of equity capital for start-ups, mergers and acquisitions. In addition to this, Stephen Catling is currently Chairman of the Board of Trustees of FoodCycle, UK, a not-for-profit association in the UK.

Mr. Catling has been a member of the Company's Supervisory Board since 14 October 2020 and is appointed until the end of the AGM in FY 2020/21.

In addition to the above information, it is declared with regard to C.13 of the German Corporate Governance Code that, in the Supervisory Board's opinion, Mr. Stephen Catling has no other personal or business relationships with the Company or its Group companies, the executive bodies of the Company or a shareholder with a material interest in the Company, that would require disclosure under this provision. In the Supervisory Board's opinion, Mr. Stephen Catling is regarded as independent in the meaning of the German Corporate Governance Code. Moreover, the Supervisory Board has assured itself of the proposed candidate's ability to devote the expected amount of time in each case.